



## SUSTAINABILITY POLICY

As ARSAN HOTEL, we are committed to implementing sustainability principles in all our activities.

### Environmental Responsibility:

We encourage the efficient use of energy and water resources and aim to reduce the amount of waste.

We minimize environmental impacts to protect the local ecosystem and support biodiversity.

We raise awareness of our staff and guests about recycling and waste management.

### Social and Cultural Sensitivity:

We support economic and social development by collaborating with local communities.

We protect and promote local cultural values and heritage.

We ensure that all our staff adhere to the principles of fair labor practices, equality and diversity.

### Economic Viability:

We encourage working with sustainable suppliers and aim to contribute to the local economy.

We continuously review our processes to ensure efficiency and cost savings.

### Quality Management:

We strictly adhere to quality standards to maintain the highest level of guest satisfaction.

Based on the principles of continuous improvement, we are committed to the continuous training and development of our Staff.

### Human and Employee Rights:

We fully comply with business ethics standards and human rights.

We support fair working conditions and reject all forms of discrimination.

### Health and Safety:

We take the necessary precautions to keep the health and safety of our guests and employees at the highest level.

We provide a safe environment by constantly reviewing hygiene and cleanliness standards.

### Risk and Crisis Management:

We assess risks, take precautions, and continuously improve our management processes.

It prepares crisis plans to ensure that it acts quickly and effectively in crisis situations and we update it.

Training to prepare our staff for emergencies and strengthen their response capabilities and awareness programs.

This sustainability policy aims to achieve our sustainability goals and improve our sustainability goals as ARSAN HOTEL.

It reflects our efforts to fulfill our commitments for a future. We constantly maintain our policy

We review, update and share with all our stakeholders.